

AGREED

General Director
«METTOIL» LLC


Leshin M.N.

APPROVED

General Director
«TSS» LLC


Volodin M.V.

27.02.2023

**POLICY FOR LABOR,
INDUSTRIAL, AND FIRE SAFETY
«TSS» LLC and «METTOIL» LLC**

Priorities:

- Creating safe working conditions, protecting the lives and health of employees;
- Reducing the risks of accidents and incidents at production facilities;
- Ensuring fire safety.

Commitments of «TSS» LLC and «METTOIL» LLC:

- To continuously reduce the recordable incident rate, occupational diseases, accidents, and minimizing the risks of fires;
- To ensure compliance with state regulatory acts and customer requirements on the industrial safety;
- To ensure the effective functioning and continuous improvement of the occupational safety management system, including the development of an occupational safety culture;
- To conduct risk assessment for the industrial safety, to manage risks for preventing injuries, deterioration of workers' health, and damage to equipment and property;
- To continuously improve the competence of employees in the field of industrial safety;
- To require suppliers and contractors to comply with industrial safety requirements when working on the company's premises.

Commitments of the management of «TSS» LLC and «METTOIL» LLC:

- To ensure safe and favorable working conditions to prevent occupational injuries and harm to employees' health;
- To comply with all legislative requirements and other commitments in the field of labor protection, industrial and fire safety;
- To eliminate hazards and reduce risks to life and health;
- To provide necessary financial, human, and logistic resources for the implementation of this Policy;
- To engage employees in actively participating in activities to ensure safe working conditions;
- To continuously improve the industrial safety management system.